

Indicator	Strategy Team	Baseline/ Target Indicator	Process Indicator	Resource Intensity	Source
Decreased infant mortality rate	Healthy and Thriving Families	x		1	MDHHS
Decreased preterm birth rate	Healthy and Thriving Families	x		1	MDHHS
Increased rate of adequate prenatal care	Healthy and Thriving Families		x	1	MDHHS
Increased breastfeeding initiation rate	Healthy and Thriving Families		x	2	Baby Friendly Hospitals
# Baby Friendly birth hospitals	Healthy and Thriving Families		x	2	Baby Friendly Hospitals
# of community health workers	Healthy and Thriving Families		x	3	Survey
Decreased childhood obesity rate	Healthy and Thriving Families	x		3	Survey
Increased infant and toddler immunization rate	Healthy and Thriving Families		x	1	DHHS
Increased use of WIC, SNAP and other nutritional services among eligible families	Healthy and Thriving Families		x	2	Multiple
Decreased food insecurity rate	Healthy and Thriving Families	x		2	Index created by D3
Increased usual source of care for mothers and children	Healthy and Thriving Families		x	4	IDS
Increased immunization rate	Healthy and Thriving Families	x			
Decreased low birthweights	Healthy and Thriving Families	x		1	MDHHS
% of children with health insurance	Healthy and Thriving Families		x	1	ACS
Increased neighborhood safety	Healthy and Thriving Families		x	1	Detroit Police
Increased number of/accessibility to safe outdoor and indoor active spaces	Healthy and Thriving Families		x	2	Survey
Improved neighborhood walkability scores	Healthy and Thriving Families		x	3	Walk Score API

Improved neighborhood wellbeing/livability index	Healthy and Thriving Families		x	4	
Decreased housing instability among families with young children	Healthy and Thriving Families		x	1	
Number of parents attending trainings and work shops on early development, recommend deleting indicator	Empowered and Supported Families		x	4	
Decreased performance loss during summers between grade levels	Empowered and Supported Families	x		4	
Decreased early care expulsions	Empowered and Supported Families		x	4	IDS
Increased measures of parent engagement at early childhood centers (e.g., numbers of volunteers)	Empowered and Supported Families	x		3	Survey
Increased public awareness of the importance of early childhood	Empowered and Supported Families	x		3	Survey
Increased voter registration and participation associated with grassroots advocacy efforts	Empowered and Supported Families		x	2/3	Qualified voter file/Survey
Number of community members engaged in an advocacy corps	Empowered and Supported Families		x	3	Advocacy Corps
Number of companies completing child-friendly workplace audits	Empowered and Supported Families		x	3	Audit data
Increased utilization of early childhood programs and services	Empowered and Supported Families		x	3	Survey data
Numbers of families served by navigation services	Empowered and Supported Families		x	4	IDS
Reduction in numbers of families citing transportation as a barrier to accessing programs and services	Empowered and Supported Families		x	2	Survey
Number of resources centers in local neighborhoods	Empowered and Supported Families		x	2	Survey

Increased use of WIC, SNAP and other nutritional services among eligible families	Empowered and Supported Families				
Decreased food insecurity rate among families with young children	Empowered and Supported Families				
Increased housing among families with young children	Empowered and Supported Families				
Reduction in the number and % of young children living in families with income below federal poverty line	Empowered and Supported Families	x		1	ACS
Number of data sharing agreements developed	Integrated Information Systems		x	4	IDS
Increased utilization of services stemming from data sharing agreements	Integrated Information Systems	x		4	IDS
Presence of an integrated data system	Integrated Information Systems		x	4	IDS
Presence of a city-wide shared understanding of quality	High Quality Childhood Experiences	x		3	Survey
% of ECE programs using QRIS	High Quality Childhood Experiences		x	1	Great Start to Quality
Number of providers ranked 4 or 5 stars in the QRIS	High Quality Childhood Experiences	x		1	Great Start to Quality
# of professional development opportunities	High Quality Childhood Experiences		x	2	MDE
% of children who are kindergarten ready	High Quality Childhood Experiences	x		4	IDS
% of 3rd graders reading at grade level	High Quality Childhood Experiences	x		1	MDE
Financial sustainability and profitability of early childhood centers	High Quality Childhood Experiences		x	3	Survey

Number of homes that become licensed	High Quality Childhood Experiences		x	3	Great Start to Quality
Number of centers offering full day, full year care	High Quality Childhood Experiences		x	2	Survey
Number of enrichment programs and opportunities available to all children in Detroit	High Quality Childhood Experiences		x	4	
Number of elementary schools that have dedicated ECE space	High Quality Childhood Experiences		x	2	Bureau of Child and Adult Licensing
Database of unique identifiers for tracking children across systems from birth through school	High Quality Childhood Experiences		x	4	
Number and degree of integration of assessments at different age levels	High Quality Childhood Experiences	x		4	IDS
Increase in kindergarten readiness	High Quality Childhood Experiences				
Public perception of the ECE profession	High Quality Childhood Experiences	x		3	Survey
Number of institutions that offer a CDA	High Quality Childhood Experiences		x	2	
Number of institutions that partner to make credentials stackable	High Quality Childhood Experiences		x	3	Survey
% of ECE workforce with CDA, Bachelor, or other credential	High Quality Childhood Experiences		x	3	Survey
Number and composition of ECE workforce compared to need and composition of Detroit population	High Quality Childhood Experiences		x	4	Survey
% of providers who offer classroom support	High Quality Childhood Experiences		x	3	Survey
# of qualified substitute teachers available across the ECE system	High Quality Childhood Experiences		x	3	Substitute Pool Program

Average wages of the ECE workforce compared to the K-3 workforce	High Quality Childhood Experiences		x	4	ES202
Degree of wage parity among the ECE workforce	High Quality Childhood Experiences		x	4	ES202
# of providers who offer benefits (retirement, health, etc.)	High Quality Childhood Experiences		x	3	Survey
Number of diverse providers participating in a facilities quality reporting data system	Accessible and Inspiring Spaces and Places		x	2	Great Start to Quality
Number of providers across the city earning top marks in a revised facilities quality rating	Accessible and Inspiring Spaces and Places		x	2	Great Start to Quality
Number of facilities achieving NAEYC accreditation	Accessible and Inspiring Spaces and Places		x	3	NAEYC
Number of providers adopting low-cost, innovative designs in their spaces	Accessible and Inspiring Spaces and Places		x	3	Survey
Number of providers reached with new facilities-focused resources	Accessible and Inspiring Spaces and Places		x	3	Survey
Number of "model facilities" present in Detroit to serve as inspiration for others	Accessible and Inspiring Spaces and Places		x	3	Survey
Square footage of new high quality space, both from construction and renovation	Accessible and Inspiring Spaces and Places		x	2	Building permits
Number of renovated facilities and new facilities brought online	Accessible and Inspiring Spaces and Places		x	2	Building permits
Number of facilities brought online in high-needs neighborhoods	Accessible and Inspiring Spaces and Places		x	2	Building permits
Number of new high quality child care slots	Accessible and Inspiring Spaces and Places		x	3	Survey
Increase in the overall amount and diversity of funding availability to support facilities construction and improvement	Accessible and Inspiring Spaces and Places		x	4	Multiple

Number of schools with high quality playgrounds and green space	Accessible and Inspiring Spaces and Places		x	2	Survey
Number of home based providers who become licensed	Accessible and Inspiring Spaces and Places				
Average distance of facilities from children's homes	Accessible and Inspiring Spaces and Places		x	4	IDS
Number of blight violations and removals near early childhood centers	Accessible and Inspiring Spaces and Places		x	1	Department of Administrative Hearings
Decreased turnaround time for ECE subsidy applications	Coordinated and Increased Resources		x	2	MDE
Increase in % of families approved for state childcare subsidies	Coordinated and Increased Resources		x	2	MDE
Increased family participation in local and state ECE budgeting process	Coordinated and Increased Resources		x	3	Survey
Funds saved and redistributed by ECE providers	Coordinated and Increased Resources		x		
Increased % of providers offering full-day and fully-year care	Coordinated and Increased Resources		x	2	Survey
Increased public funding levels for early childhood	Coordinated and Increased Resources		x	3	Multiple
Diversification of funding streams supporting ECE	Coordinated and Increased Resources		x	3	Survey
# of employers providing workplace-based childcare services	Coordinated and Increased Resources		x	3	Survey
# of foundations participating in funder collaborative	Coordinated and Increased Resources		x	2	Collaborative
Presence of shared goals among funders	Coordinated and Increased Resources		x	3	Survey
# of coordinated dollars spent on shared ECE priorities	Coordinated and Increased Resources		x	3	Collaborative

#of providers participating in shared services hub	Coordinated and Increased Resources		x	3	
#of providers participating in provider registry	Coordinated and Increased Resources		x	3	
Reduced administrative costs for ECE centers	Coordinated and Increased Resources		x	2	Survey
# of grants offered for small centers and home providers	Coordinated and Increased Resources		x	3	Grant Inventory
# of funding workshops provided for ECE center operators	Coordinated and Increased Resources		x	3	Survey